

## Meeting Terms of Reference

GPMS marking:	
<b>Meeting:</b>	Alliance Strategic IAG
Purpose of group:	<p><b>Give proper consideration and thought to what the Police do.</b> For example, advising on how the local communities or people with a protected characteristic are responding to, or affected by national and regional police policies, strategies, practices and procedures. This may include attendance at national &amp; regional events.</p> <p><b>Provide advice to the Police based on meaningful consideration.</b> Exploring the potential impacts of any new and emerging issues that affect Policing across the Alliance. For example, reviewing demographic changes, and how these are impacting Policing. This is particularly important when the Police need to understand what concerns people have when a major or critical incident has happened, that make individuals or groups feel unsettled.</p> <p><b>Sharing best practice between the LIAGs and Thematic IAGs and sharing issues arising in one IAG that may have an impact on other IAGs</b></p>
Frequency:	Quarterly
Chair:	Annual Vote. ( no more than a 2 year tenure)
Members:	Chairs of Local & Thematic IAGs or a nominated representative and Senior Police representation and representation from Office of Police and Crime Commissioners
Core terms of reference:	<p>To provide advice and guidance to West Mercia and Warwickshire Police Service on its development and introduction of policies &amp; procedures. This will include, for example policy and procedures relating to Equality and Diversity, Hate Crime monitoring, use of force and Stop and Search. This will also include contributing to the process of policy impact assessment and monitoring.</p> <p><b>(This may include consultation on Policy formation within a very tight timescale).</b></p> <p>To receive and consider issues relating to any aspect of Alliance performance on Equality, Diversity and Human Rights. This will include members, bringing forward specific issues and strategic matters identified to them by their local and thematic IAGs</p> <p>Monitor changes in legislation and national strategies and reports (e.g. from *CoP,* ACPO, Home Office, *IPCC, *EHRC etc) and task accordingly to ensure effective response by the Alliance and implementation as required.</p> <p>Monitoring the Alliance's Equality Objectives and, by tasking and directing work as necessary, ensuring their successful implementation.</p> <p>Monitor compliance with the legislative Equality Duty</p> <p>Ensure that Equality and Diversity links fully with the Alliance's drive to protect people from harm.</p> <p>To contribute to recruitment of new LIAG/IAG members and participate in</p>

	community events as deemed appropriate by the group.
Input to meeting - as required:	Strategic papers/ Reports as required Briefings/Presentations Thematic IAG update Local IAGs updates
Output from meeting:	Record of actions and decisions on strategic issues
Linked meetings:	Local IAGs Thematic IAG Strategic Diversity Group
Meeting support:	Dates, agendas, action/response records (Via E&D Advisors and LPT/SNT Reps)

\*CoP, - College of Policing

\* ACPO,- Association of Chief Police Officers

\*IPCC, - Independent Police Complaints Commission

\*EHRC - Equality & Human Rights Commission